

# Workforce Matters!

Together growing the workforce and good local jobs

## Get in touch with us!

- If you're an **employer** who wants to advertise a vacancy or learn more about the support we can provide through programmes like Mayors Taskforce for Jobs.
- If you're a **jobseeker** looking for a new role, support or training opportunities.
- If you're a **social service provider** who wants to know more about these initiatives.

[odc.govt.nz/workforcematters](https://odc.govt.nz/workforcematters)

## New Partnership with Employers and Manufacturers Association (EMA)

Via our MTFJ national partnership, we're working with EMA, and can offer a special package of mentoring, training and unlimited helpline support to employers who've joined our MTFJ scheme. We're also supporting some new one-day training sessions for all of our local businesses and are keen to hear from anyone interested!

- **Firstline Supervision** – Gain the skills that enable you to lead your team positively and productivity
- **Recruitment, Selection, Onboarding and Retaining** – Right person for the right role with the right attitude who is the right fit for the team and organisation-magic!
- **Team Building and Conflict Resolution** – Improve Communication. Connect Teams. Transform Business Performance

## Workforce matters especially to our local employers and businesses! They're a vital part of the team in our Mahi Ora Ōpōtiki - Pathways to Work mahi.

### Practical ways we can help

- If you employ someone who was previously unemployed, only employed seasonally or very part time, we can help out with small grants to support these new employees. This is a partnership with the Ministry for Social Development and the Mayors' Taskforce for Jobs and the funds can help with up-skilling, tools, PPE or, in some cases, as a wage subsidy. So far 30 employers have joined this programme, and 96 new recruits have benefitted.
- We help new employees gain their **Class 1 Drivers Licence**.
- We also find out about common **tickets and training needed** by our local employers and work with training providers to bring those programmes to Ōpōtiki to make attendance easier.

## Our team



Barbara MacLennan and Madeline Kaa

Ōpōtiki District Council has a dedicated workforce development team to help support and coordinate this mahi. We work with local iwi, employers, community, central government and other agencies.



ODC Engineering Cadet Elijah is happy to have his Learner Licence within a few weeks of starting in the job.



Regan, Khemp, and Jye (left to right) are three locals working for Wilson Brothers Earthmovers Ltd who have been active with the Mayors' Taskforce for Jobs Programme for a few years.



Jaymi-Paige has been with the Mayors' Taskforce for Jobs Programme since early 2021 and has received barista and customer service training support. You'll see her when you call in to refuel at Bridge St Café.

Driver and Operator Tickets are in hot demand and we have a steady programme of opportunities rolling along.

Construction student Tyrin practicing for his Forklift ticket.



Customer Service was one of the training courses requested by local businesses and we've helped bring training to town and the Coast.

