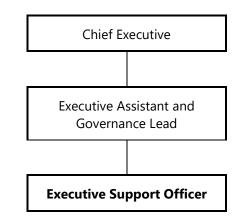
# **POSITION DESCRIPTION**



Job Title:	Executive Support Officer	
Responsible To:	Executive Assistant and Governance Lead	
Responsible For:	Nil Staff	
Position Purpose:	This job exists to:	
	<ul> <li>To assist the Management team by providing a high standard of administrative support which supports the delivery of Ōpōtiki District Council's overall objectives at an executive level.</li> <li>Support the corporate services team by providing administration and information management support.</li> <li>Support the governance team by providing event and executive meeting support.</li> </ul>	
Date:	December 2024	

### ORGANISATION CONTEXT



## IMPORTANT FUNCTIONAL RELATIONSHIPS

### External

Residents and ratepayers Council customers Telephone customers Various government agencies Local government NZ Other local authorities – support staff for Mayors and CE's Travel suppliers Service Providers

### Internal

All staff Elected Members

# KEY RESULT AREAS

The position of **Executive Support Officer** encompasses the following functions or Key Result Areas:

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Jobholder is accountable for	Jobholder is successful when
<ul> <li>Administration Support</li> <li>Provide high quality administrative and secretarial services to the executive leadership team.</li> <li>Provide back up and support to the Executive Assistant and Governance Lead and the Governance Officer</li> <li>Collate information and prepare draft reports as required.</li> <li>Maintain systems for records and databases as required.</li> <li>Coordinate meetings, prepare agendas and take minutes as required.</li> <li>Make arrangements for venues, catering, presentations and other logistics.</li> <li>Prepare letters, memos, spreadsheets and presentation material.</li> <li>Monitoring i-request e-mails and LGOIMAs, including LGOIMA reporting, when the Information Management Officer is absent from the office.</li> <li>Inwards mail: where appropriate, digital, and physical mail is scanned, coded, filed and distributed on time.</li> <li>Provide assistance with Election campaigning.</li> <li>Taking notes at Council workshops.</li> </ul>	<ul> <li>All administrative and secretarial work complies with internal policy/ODC standards and statutory requirements.</li> <li>Work is conducted in an efficient and timely manner.</li> <li>Queries are dealt with in a professional and courteous manner.</li> <li>Effective, professional relationships are developed and maintained with internal and external contacts.</li> <li>Confidentiality is maintained at all times.</li> <li>Communication flows with EA/GMs are effective.</li> <li>Council and committee meetings: room set-up including AV support, catering and beverages are arranged in a timely and professional manner.</li> </ul>
Executive Assistant to General Managers	
<ul> <li>Monitoring incoming e-mails, and follow up with GM's for replies as appropriate</li> <li>Ensure that section deadlines are met and that the section meets statutory and organisational requirements for LGOIMA's etc.</li> <li>Filing emails as appropriate in Objective</li> <li>Screening incoming calls</li> <li>Managing diaries and appointment management</li> <li>Planning and co-ordinating catering of meetings when required</li> <li>Preparation/formatting of GM's outwards correspondence if required</li> <li>Undertaking research and providing relevant information to GMs in relation to Council and Committee reports and project work.</li> <li>Assisting with drafting Council and Committee reports.</li> </ul>	<ul> <li>Assistance is provided in a professional and timely manner with attention to accuracy.</li> <li>GMs are organised and attend meetings at the right time with the correct agenda/support information</li> <li>GM's respond to correspondence in a timely manner and customers receive excellent customer service for enquires.</li> <li>Objective folders are kept up to date</li> </ul>

<ul> <li>Undertake any relevant training to adequately assist staff in specialist areas.</li> <li>Any other ancillary support as needed.</li> </ul>	
<ul> <li>Travel and accommodation bookings</li> <li>Manage travel bookings for staff and GMs</li> <li>Reconciling and arranging appropriate cost recoveries for travel and accommodation</li> <li>Managing relationship/discounts with regular suppliers.</li> </ul>	<ul> <li>GM and Staff travel and accommodation arrangements are executed in a timely, accurate and cost-effective manner.</li> <li>Travel and accommodation bookings are undertaken at best value.</li> </ul>
<ul> <li>Relationship Management</li> <li>Establishing and maintaining close working relationships with internal and external contacts including local authorities, ratepayers, consultants and contractors</li> <li>Representing Council at appropriate Local Government conferences and seminars and other networking events.</li> </ul>	<ul> <li>Effective, professional relationships and partnerships are developed and maintained with internal and external contacts</li> <li>Professional image is conveyed in public forums</li> <li>Issues relevant to Local Government and the Council are well presented.</li> </ul>
<ul> <li>Personal Development</li> <li>Develop and maintain professional knowledge and contacts.</li> <li>Ensuring the relationship with internal staff, elected members and the community is positive and constructive.</li> </ul>	<ul> <li>Identify and undertake sufficient training to maintain knowledge to undertake allocated tasks</li> <li>Attend training opportunities relevant to position and the Council.</li> </ul>
<ul> <li>Health and Safety</li> <li>Take all reasonable care to ensure the health and safety of yourself and others.</li> <li>Comply with Opotiki District Councils Health and Safety Policy and Procedures and any other reasonable instructions</li> </ul>	<ul> <li>Events, near misses and injuries are reported in accordance with organisations requirements.</li> <li>Engage in and promote health and safety in the front of house and related work areas.</li> </ul>
<ul> <li>Civil Defence</li> <li>Undertake necessary training to ensure Preparedness for Emergency Management.</li> </ul>	• Support is provided during an emergency.

### Other duties expected of position holder:

Undertake any other duties and functions as may be requested of you by your Manager.

### Note:

The above performance standards are provided as a guide only. The precise performance measures for this position will need further discussion between the jobholder and manager as part of the performance management process.

### PERSON SPECIFICATION

- Strong verbal and written communications skills.
- Judgement/problem solving skills.
- Good relationship management skills.
- Strong planning and organising skills.
- Able to remain calm under pressure.
- Advanced computer literacy, particularly in Microsoft Outlook, Word, PowerPoint, and Excel.
- Above average typing speed and minute recording experience.
- Minimum of five years' experience in administrative support role
- Experience with scheduling and diary management
- Intermediate knowledge of Local Government processes and protocols
- Understanding and commitment to customer service

### **Key Job Competencies**

- Ability to interact with a diverse range of people and customers
- An ability to manage a busy workload, to prioritise as circumstances dictate and produce high levels of accurate output.
- Experienced in handling issues of great sensitivity and able to act tactfully and to maintain high levels of confidentiality
- Excellent time management and organisational skills
- Self editing, grammar and written skills
- Ability to categorise work to establish priority tasks
- High standard of interpersonal, oral, and communication skills
- Able to maintain confidentiality

Manager

Date

**Position Holder** 

Date